

Special Council Meeting

February 16, 2024

6:00 p.m.

The Special Council Meeting of Mayor and Council was held on the above date and time with Council members Carrow, Flatter, DeBenedictis, and Paisley present. Mayor Smith was presiding.

Mr. Smith called the Special Council Meeting to order. Let the record reflect all of Council minus Mr. Flatter are present at this time. Mr. Smith entertained a motion.

Mr. Paisley made a motion to move into executive session pursuant to 29 Delaware Code §10004(b)(1) and (9) to discuss an individual's qualification to hold a job and a personnel matter where the competency of individual employees is discussed. Ms. DeBenedictis seconded the motion. Motion carried unanimously.

Mr. Smith stated a motion was made and seconded all in favor. So moved.

Mr. Smith stated at this time he would take a motion to resume the public meeting.

Mr. Flatter made a motion to resume the public meeting. Mr. Carrow seconded the motion. Motion carried unanimously.

Mr. Smith stated a motion was made and seconded. The next item to discuss and vote on is what we have discussed in the Executive Session. This is the first public announcement that a resignation has been made by the Town Manager. It is at this time the intention for Council to allow the Town Manager to say with the town. We have negotiated some items out of his contract to extend his stay. Are we in agreement until March 11th. Where do we stand with that? Mr. Flatter stated the 11th. For myself, I think that is the right thing for us as a whole. Mr. Carrow stated only because of the constituent, the situation for that night, of where the council is going to be. Mr. Smith asked do I have a motion to extend his employment until the 11th?

Mr. Flatter made a motion to extend the Town Manager, Rob Cote's, terms of employment through March 11, 2024. Mr. Carrow seconded the motion. Motion carried unanimously.

Mr. Smith stated in Executive Session it was discussed that this position will be posted externally, regionally through the Leagues and any other sources that it can be posted regionally. It is going to be posted by the end of next week upon approval of Council's final draft, approved by Council. Once he receives that approval by Council, it will be posted. We have also agreed that if a Town Manager is not hired by Mr. Cote's last day, the mayor will step in to make those decisions with the assistance of Council in the interim until a Town Manager is hired. Is that in agreement of Council? Let the record reflect all of the council agrees. Ms. DeBenedictis stated there will be a lot of sewer work going on during that time. Mr. Smith stated that will be delegated to Dave's responsibility. Mr. Smith stated after today's meeting he will get with the Town Manager. We will have the advertisement with all the duties and responsibilities by midweek and sent to Council for approval. Mr. Smith stated once he receives the

approval back, we will get it posted right away and go from there. It is anticipated to be posted until filled. Ms. DeBenedictis asked what the process was. Where are you going to send it to? Mr. Smith stated he is the President of the League. He can just tell his Executive Director to post it on the website and it gets posted. A mass e-mail goes out to all the members, and he will have the Executive Director reach out to the Eastern Shore. Maybe the Southern Jersey director and possibly the Southern Pennsylvania, but he is not sure. We will have to see what other avenues we have outside of Indeed initially to see what kind of candidates we get and then we will have to broaden the scope of our website. Mr. Flatter stated he shares it on his social media like the posting says on the town's website. Mr. Carrow stated he will put it on Facebook. Mr. Flatter stated that was how the Code Enforcement Officer saw the advertisement for his position. Mr. Smith stated this time we have a pretty good plan. He asked if anyone else wanted to make any comments in the public session before we adjourn. With none, he stated he would take a motion to adjourn.

Mr. Carrow made a motion to adjourn. Mr. Flatter seconded the motion. Motion carried unanimously.

Mr. Smith stated this meeting is adjourned at 6:59 p.m.

Recording Secretary,

Sue Muncey